



## IEDC confers honorary doctorate to Prof. Nancy J. Adler and diplomas to 55 managers from 15 countries



18. December 2010. | 07:01

Source: Emg.rs

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The Faculty for Postgraduate Studies at IEDC has conferred academic title of Doctor Honoris Causa to Prof. Nancy J. Adler, a guru in organizational culture and one of the leading authorities in global leadership and cross-cultural management for her outstanding contribution to the global leadership development.

Diplomas of the Executive MBA and Master of Science Program have been received by 55 graduates representing 15 countries (Bosnia and Herzegovina, Bulgaria, Croatia, Island, Kosovo, Latvia, Montenegro, Romania, Russia, Slovakia, Slovenia, South Africa, Serbia, Ukraine and USA), this year also graduate from South Africa.

The graduation ceremony began with the address of Prof. Danica Purg, Dean of the Year 2010 (elected by AIB-Academy for Interntational Business), and continued with conferring the Doctor Honoris Causa title to Prof. Nancy J. Adler, one of the leading authorities in organizational culture, global leadership, cross-cultural management and women as global leaders.

Prof. Nancy Adler held a key-note speech at the graduation ceremony titled "Leading Beautifully: The Creative Economy and Beyond". According to her opinion, leaders need to be also artists because of the challenges that their facing today. As she stated: "There is no way that we'll have the type of society or the type of planet that we want in the 21st century if we continue using old 20th century solutions. The only way we can get different solutions is if we create and use different approaches. The questions is not anymore can we take the right decisions but can we create options worthy of choosing, not can we make a decision among the options that are already on the table. In order to create worthy options leaders have to be also creators and create worthy options."



Prof. Nancy Adler, the S. Bronfman Chair in Management at McGill University in Montreal and artist, Canada, is one of the leading authorities in global leadership and cross-cultural management. Dr. Adler's research has focused on the areas that have emerged as critical for a better understanding of the role of business and leadership in society, including global leadership, cross-cultural management, strategic international human resource management, and women as global leaders. Dr. Adler personally and her work have made a significant impact worldwide.

She has taught top level executives in a number of countries in the North America, Europe and Asia, and has also consulted private corporations and government organizations in Africa, Middle East and Asia, North and South America. Prof. Adler's outstanding achievements in the area of knowledge management and the integration of knowledge and values across the disciplinary, industry, national, cultural, gender, and other borders has provided ground for her association with the IEDC-Bled School of Management.

This was facilitated by the shared vision regarding the role of business in society, the role of women in global economy, and the importance of integrating arts and culture in leadership development. Her exceptional scientific and intellectual power, coupled with the outstanding personal integrity and moral values, have been further strengthening the values that IEDC stands for in its efforts to contribute to leadership development for a better world.

According to the IEDC tradition, also the IEDC Professor of the Year 2010 was announced: the one-year Executive MBA participants chose Prof. Arshad Ahmad, professor of financial

management, while the two-year Executive MBA participants voted for Prof. Philip Stiles, professor of HR management.

The graduation ceremony was attended by more than 300 distinguished guests: graduates and their families, ambassadors, internationally renowned professors, representatives of Slovenian and foreign companies, media and other guests